EASMUN CODE OF CONDUCT (Official Document)

Applicable to All Delegates, Executive Board Members, Press, Volunteers, and Faculty Advisors

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1. Purpose

The EASMUN Code of Conduct establishes the standards of professionalism, respect, and responsibility expected from all participants. It ensures a safe, inclusive, respectful, and academically rigorous environment that reflects the values of diplomacy and the United Nations.

All participants are required to read, understand, and adhere to the Code throughout the entire duration of the conference.

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2. Scope and Applicability

This Code applies to:

- Delegates
- Executive Board Members
- International Press
- Organising Committee & Volunteers
- Faculty Advisors
- Guests and Observers

It is applicable in all conference spaces, including:

- Committee rooms
- Lobbying areas
- Ceremonies and events
- Hallways and common areas
- Transport and accommodation (if provided)
- All official EASMUN online platforms and social media channels

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3. Standards of Behaviour

All participants must:

3.1 Maintain Professionalism

- Use diplomatic, respectful language at all times.
- Conduct themselves in a manner befitting representatives of the United Nations.
- Uphold committee decorum as directed by the Executive Board.

3.2 Respect All Participants

- Treat every individual with courtesy and dignity.
- Engage in debate civilly and avoid confrontational or aggressive behaviour.
- Accept differing opinions without hostility or personal attacks.

3.3 Follow Instructions of the Executive Board & Secretariat

- Respect procedural rulings and decisions made by the EB.
- Comply promptly with instructions from Secretariat officials and volunteers.

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4. Anti-Harassment, Anti-Bullying & Safety Policy

EASMUN is committed to providing a safe environment free from harassment, bullying, discrimination, or intimidation. The following behaviours are strictly prohibited:

4.1 Harassment

Including but not limited to:

- Verbal abuse, insults, slurs, or degrading comments
- Sexual comments, jokes, or unwanted advances
- Persistent unwelcome messaging, stalking, or online harassment

4.2 Bullying

- Targeting, humiliating, isolating, or intimidating another participant
- Pressuring, coercing, or manipulating delegates during lobbying

4.3 Physical Misconduct

- Unwanted or inappropriate physical contact
- Acts or threats of violence

4.4 Sexual Misconduct

- Any unwelcome sexual behaviour
- Sharing inappropriate media
- Any form of romantic or sexual behaviour involving minors

4.5 Protection of Minors

Participants under 18 receive heightened protection. Any misconduct involving minors will result in immediate removal and potential legal consequences.

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5. Non-Discrimination Policy

No participant may discriminate against another based on:

- Race or ethnicity
- Nationality or origin
- Religion or belief
- Gender or gender identity
- Sexual orientation
- Physical or mental disability
- Age
- Appearance or socioeconomic background
- Political or ideological views

Any discriminatory language or behaviour is strictly prohibited.

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6. Academic Integrity

Delegates must uphold integrity in all academic work. The following is not permitted:

- Plagiarism in position papers or resolutions
- Submitting content written by another delegate
- Copying text from online sources without acknowledgement
- Passing off pre-written, recycled, or externally authored drafts
- Fabrication of statistics, facts, or citations
- All delegates must ensure that any use of AI tools is ethical, transparent, and does not replace original thought, research, or authorship.
- AI-generated content may only be used for preliminary research; final work must be entirely delegate-authored to maintain academic integrity.

Violations may result in document rejection or disqualification from awards.

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7. Committee Conduct

Participants must adhere to the following expectations:

7.1 Respect for Procedure

- Speak only when recognised by the EB.
- Refrain from interrupting speeches or chair rulings.
- Follow the Rules of Procedure consistently.

7.2 Diplomatic Debate

Delegates must:

- Debate constructively and respectfully.
- Avoid personal criticism or inappropriate rhetoric.
- Ensure that speeches reflect official country policy.

7.3 Responsible Lobbying

Lobbying must be conducted ethically. Delegates shall not:

- Coerce, manipulate, or intimidate others into signing resolutions.
- Exclude participants from discussions without valid justification.
- Engage in threatening or hostile negotiations.

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8. Conduct Toward the Executive Board

Delegates must:

- Treat EB members with respect and professionalism.
- Accept feedback, timekeeping, and moderation without argument.
- Avoid pressuring, negotiating for awards, or behaving disrespectfully.
- Refrain from inappropriate social interaction with EB members.

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9. Conduct Toward Other Delegates

Delegates must:

- Respect differences in culture, language, opinion, and ability.
- Support an inclusive and collaborative committee environment.

- Avoid mocking or targeting delegates based on accents, skill level, or experience.

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10. Technology & Media Policy

Participants may not:

- Use mobile phones during committee unless permitted by the EB.
- Record delegates, EB, or staff without consent.
- Photograph or leak confidential documents.
- Circulate inappropriate or defamatory content online.
- Engage in cyberbullying.

All official EASMUN social media guidelines must be followed.

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11. Dress Code

Participants must follow a strict business formal or national attire dress code. Prohibited:

- Casual wear (jeans, hoodies, sneakers, t-shirts)
- Revealing or inappropriate clothing
- Clothing with offensive imagery or messages

The Secretariat may request attire changes when required.

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12. Substance & Prohibited Items Policy

The following are strictly banned:

- Alcohol (unless explicitly allowed and only for adults)
- Tobacco or vaping inside the venue
- Narcotics or illegal drugs
- Weapons or dangerous items
- Fireworks or hazardous materials

Violations may result in immediate expulsion.

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13. Venue and Property Conduct

Participants must:

- Respect school/venue property at all times.
- Not vandalise, damage, or deface any facility.
- Keep committee rooms clean and orderly.
- Refrain from entering restricted areas.

Participants are financially liable for any damages caused.

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14. Attendance and Punctuality

Delegates must:

- Attend all committee sessions on time.
- Not leave without informing the EB.
- Provide advance notice for absences.

Frequent tardiness may affect participation and eligibility for awards.

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15. Social Media & Public Conduct

Participants must not:

- Criticise or disrespect delegates, EB, or organisers publicly.
- Spread misinformation regarding awards or procedures.
- Post sensitive committee information online.

Professional conduct must extend to all online platforms.

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16. Reporting Misconduct

Participants may report violations through:

- Members of the Secretariat
- Faculty advisors
- Welfare and Safety Officers
- Anonymous reporting channels (if available)

All reports will be handled confidentially, professionally, and with discretion.

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17. Disciplinary Action

Depending on severity, consequences include:

Level 1 – Verbal Warning

Given for minor misconduct or decorum violations.

Level 2 – Written Warning

Issued if behaviour continues or for more serious infractions.

Level 3 – Documentation Consequences

- Rejection of position papers
- Removal of draft resolutions
- Loss of speaking or voting rights

Level 4 – Removal from Committee

Delegate may be dismissed from the room and declared ineligible for awards.

Level 5 – Removal from Conference

Permanent expulsion for severe misconduct, harassment, violence, or endangerment.

Level 6 – Institutional or Legal Action

For criminal behaviour, assault, harassment of minors, or serious property damage.

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18. Acceptance

By participating in EASMUN, all individuals agree to abide by this Code of Conduct. Failure to comply may result in disciplinary measures at the discretion of the Secretariat and School Administration.